



Jose A. Brandin, Ph.D.

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Place of birth: Bochum, Germany

Nationality: Spanish

CAO Chief Advisory & Audit Officer

Results-oriented finance senior executive with a transversal vision of the organization and more than 30 years of international experience leading finance and business processes across multiple sectors (among others, metallurgy, engineering, construction, textile-fashion, shipping, and airlines).

Risk management, internal control (COSO, ICFR/SOX, ICSR/ESG, ISO27001/2/5, ...) and internal audit specialist with in-depth knowledge of financial statements preparation (Fast Close) and analysis. Experienced in business budgeting, controlling, reporting, administration and financing in multi-cultural environments. Successful in improving processes productivity and quality. Strategic leader with solid team building skills and ability to coordinate diverse cross-functional teams to accomplish objectives and meet deadlines in fast paced environments. Fluent in Spanish, English and German.

Also used to M&A activity: due diligence, valuation, deal structuring, negotiation and specifically the post-merger integration. Perseverant and service-oriented team-player with hands-on mentality and flexible in the prioritization, strong academic background, and unlimited geographical mobility.

Financial and Control Management Competencies

Financial Reporting Optimization	Risk Management (COSO ERM)
Budget Management & Controlling	Internal Control&Audit (ICFR/SOX-ISO27001)
Working Capital & Cash Flow Mgmt	Sustainability Reporting (ICSR/ESG)
Processes Improvement	Mergers & Acquisitions (from due diligence, through valuation to post-merger integration)
Stakeholder Relationship Management	Corporate Governance & Compliance
Team Leadership & Development	

Career Experience

VIVA AEROBUS AIRLINE, CDMX, Mexico **Chief Adv. & Audit Officer** 2022 - currently

ARMAS TRASMEDITERRANEA SHIPPING, Madrid y Las Palmas, Spain
Group Director of Integration and Corporate Services 2021 - 2022

Member of the leadership team responsible for the originally planned integration of the two shipping groups and accountable, at group level, for purchasing, IT, insurance and internal audit.

EMPTYLEG, Mallorca, Spain **Group CFO** 2020 - 2021

Accountable for the charter airline & broker finance function, including treasury, accounting, taxes, financial reporting and planning, and responsible for its transformation during COVID-19 transition.

IAG, Madrid and Barcelona, Spain **Head of Audit Spain** 2013 - 2020

Led the internal audit function for Spain based airlines (IBERIA, IBERIA EXPRESS and VUELING) contributing to processes improvement and compliance with established standards as well as control frameworks presence and effectiveness. Ensured the complete and timely delivery of ICoFR, operational and IT audits internally and externally resourced. Proactively facilitated, through internal audit and advisory work, the adoption of best practices across the group.

- Successfully merged two teams of internal auditors from two individual companies based in different geographical locations in the internal audit group structure and attained their effective functionality in alignment with group policies and audit methodology.
- Deployed a GRC tool to evidence financial and operational controls performance and to enhance the efficiency of control owners as well as internal and external auditors.

VUELING AIRLINE, Barcelona, Spain **Chief Audit Executive** 2011 - 2013

Devised and executed a risk-based and process-oriented internal audit plan. Improved the auditing process by leveraging international standards of practice. Established and guided a fraud management team to protect the payment process combining 24/7 manual analysis & data analytics.

- Designed and implemented an Internal Control over Financial Reporting (ICoFR) framework.
- Championed a permanent task-force focused on continuous improvement of service quality.

AKRkids, Barcelona, Spain **CFO and interim CEO** 2010 - 2011

Oversaw financial activities and managed the organization's restructuring involving the development and execution of a business plan to streamline the company's textile-fashion product range and to gain efficiencies along the whole value-added chain.

- Launched the profitable design and advisory activities spin-off.
- Mitigated the impact of the business closure decision to the main stakeholders involved.

Additional Relevant Experience

KURVERS PIPING , Düsseldorf, Germany	Group CFO	2008 to 2009
ALPINE BAU , Salzburg, Austria	Group CFO	2006 to 2008
THYSSENKRUPP SERVICIOS TÉCNICOS , Madrid, Spain	CFO	2004 to 2006
THYSSENKRUPP MATERIALS IBERICA , Barcelona, Spain	CFO	1994 to 2006

Languages

SPANISH: native **ENGLISH** and **GERMAN**: full professional proficiency

Education and Credentials

Ph.D. in Commerce & Digital Economy	Universidad de La Salle Barcelona, Spain
Ph.D. in Corporate Governance	Universidad de Navarra, IEyH, Spain
Master in Business Administration	Chicago Univ., Booth Business School, USA
Master in Economy and Management	Universidad de Navarra, IESE, Spain
Master in Human Resources Management	Instituto de Empresa - IE, Spain
Bachelor of Science in Finance	Univ. of the State of NY, Excelsior Univ., USA

Continuing Education

Compliance Advanced Program	Instituto de Empresa - IE, Spain
Financial Series	Harvard Business School, USA
Mergers & Acquisitions Program	Wharton Business School, USA
Financial Management Program	Stanford Business School, USA
Finance International Certificate	Georgetown University, USA

Certifications

Certified Internal Auditor (CIA) and Evaluator	IIA
Certified Information Systems Auditor (CISA)	ISACA
Certified Fraud Examiner (CFE)	ACFE
COSO Internal Control Certificate	COSO
COSO ERM	COSO
IRCA ISMS - 2022 Principal Auditor	CQI IRCA
ISO/IEC 27001:2022 Lead Auditor	Bureau Veritas
Agente Transitario	Ministerio de Transporte, Turismo y Comunic.
Agencia de Transportes	Ministerio de Transporte, Turismo y Comunic.

Awards and most relevant Publications

Full Member of the Spanish Royal European Academy of Doctors and Member of the Board
Paul Harris Fellow (PHF), Rotary International

La Empresa Buena - Ideal Práctico en un Horizonte Humanista ISBN: 9788409485913

La Confianza Razonada ISBN: 9788409117048

Revisitando la Confiabilidad Situacional ISBN: 9788409237791

2022 Retos Vitales para una Nueva Era (collective work) ISBN: 9788409390397

2023 Retos Vitales para una Nueva Era (collective work) ISBN: 9788409530311

2024 Retos Vitales para una Nueva Era (collective work)

Trustworthiness: The Place where Ego's Trust and Alter's Promise Can Meet

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